



Buckinghamshire County Council
Select Committee
Children's Social Care and Learning

Date: Tuesday 18 July 2017

Time: 10.00 am

Venue: Mezzanine Room 1, County Hall, Aylesbury

AGENDA

9.30 am Pre-meeting Discussion

This session is for members of the Committee only. It is to allow the members time to discuss lines of questioning, areas for discussion and what needs to be achieved during the meeting.

10.00 am Formal Meeting Begins

Agenda Item	Time	Page No
1 APOLOGIES FOR ABSENCE/CHANGES IN MEMBERSHIP	10:00	
2 DECLARATIONS OF INTEREST To declare any Personal or Disclosable Pecuniary Interests.		
3 MINUTES To agree the minutes of the meeting held on 21 st March 2017 and 23 rd May 2017 as a correct record.		5 - 14
4 CHAIRMAN'S WELCOME		
5 CABINET MEMBER FOR EDUCATION AND SKILLS - QUESTION TIME An opportunity for the Committee to ask the Cabinet Member for Education and Skills questions on their portfolio area.	10:05	

Contributors:

Mr Mike Appleyard, Cabinet Member for Education and Skills

All Members of the Committee



Buckinghamshire will experience significant housing growth in the forthcoming decades which will be set out in the District Council Local Plans. This will have significant impact on the future demand for County Council Services.

As part of an Inquiry each of the County Council's four Select Committees are holding themed meetings during July 2017 to investigate whether the County Council is ready for growth. The outline scope for this piece of work was agreed by the Transport, Environment and Communities Select Committee on 21st March 2017 and the final scoping document is attached for information.

This item is an opportunity for the Children's Social Care and Learning Select Committee to consider Children's Services plans for managing growth and the opportunities, risks and impact of growth on services delivered by the Council's Children's Services business unit.

Officers attending from the Business Unit will undertake a short presentation for Members who will then have an opportunity to ask questions to gather evidence to inform the inquiry.

Contributors:

Mike Appleyard – Cabinet Member for Education and Skills

Gladys Rhodes White – Executive Director for Children's Services

Carol Douch – Service Director, Children's Social Care

Debbie Munday – Admissions Manager, Education

Paula Campbell-Balcombe – Commissioner (schools)

Deborah Andrews – Finance Director

For the Committee to note the current work programme. The newly established Committee will be having a work programme workshop on the afternoon of 18th July and the current work programme will be used as a basis for discussions with an opportunity for Committee Members to add, remove, or amend items.

The next meeting will be held on 5th September at 10.30am in Mezzanine Room 1, New County Hall, Aylesbury.

Purpose of the committee

The role of the Children's Social Care and Learning Select Committee is to hold decision-makers to account for improving outcomes and services for Buckinghamshire.

The Children's Social Care and Learning Select Committee shall have the power to scrutinise all issues in relation to the remit of the Children's Social Care and Learning Business Unit. This will include, but not exclusively, responsibility for scrutinising issues in relation to:

- Nurseries and early years education
- Schools and further education
- The Bucks Learning Trust
- Quality standards and performance in education
- Special Educational Needs (SEN)
- Learning and skills
- Adult learning
- Children and family services
- Early intervention
- Child protection, safeguarding and prevention
- Children in care (looked after children)
- Children's psychology
- Children's partnerships
- Youth provision
- The Youth Offending Service

** In accordance with the BCC Constitution, this Committee shall act as the designated Committee responsible for the scrutiny of Education matters.*

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For further information please contact: Kevin Wright on 01296 387832, email: kwright@buckscc.gov.uk

Members

Mr A Collingwood
Mrs I Darby
Mr D Dhillon
Mr N Hussain
Mrs W Mallen

Mr B Roberts
Mrs L Sullivan
Ms J Ward
Mr G Williams
Ms K Wood

Co-opted Members

Mrs M Aston
Mr D Babb, Church of England Representative
Mr K Hamblin, Maintained Primary School Parent Governor Representative
Mr M Moore, Roman Catholic Church





Buckinghamshire County Council
Select Committee
Children's Social Care and Learning

Minutes

CHILDREN'S SOCIAL CARE AND LEARNING SELECT COMMITTEE

Minutes from the meeting held on Tuesday 21 March 2017, in Large Dining Room, Judges Lodgings, Aylesbury, commencing at 10.33 am and concluding at 12.43 pm.

This meeting was webcast. To review the detailed discussions that took place, please see the webcast which can be found at <http://www.buckscc.public-i.tv/>
The webcasts are retained on this website for 6 months. Recordings of any previous meetings beyond this can be requested (contact: democracy@buckscc.gov.uk)

MEMBERS PRESENT

Ms J Blake, Mr D Dhillon (Chairman), Mr P Irwin, Mrs V Letheren, Mrs W Mallen, Mr R Stuchbury and Ms K Wood

GUESTS PRESENT

Lin Hazell and Mr Z Mohammed

OFFICERS PRESENT

Ms K Bhanja, Mr K Burrell, Ms C Douch, Mr D Johnston, Ms A Picillo, Ms G Shurrock
Mr N Wilson and Mr K Wright

1 APOLOGIES FOR ABSENCE

Apologies were received from Mr D Babb, Ms P Birchley and Mr P Gomm.

2 DECLARATIONS OF INTEREST

There were no declarations of interest.



3 MINUTES

Mr R Stuchbury requested an amendment at item 7 of the draft minutes of the meeting held on 31st January 2017 to better reflect that there had been questioning from Committee Members about teacher numbers and the impact on primary schools.

The minutes were agreed as a correct record and signed by the Chairman pending the change highlighted above.

In response to actions from the previous meeting, Mr Z Mohammed said that:

- 15% of schools would lose out in the new national funding formula, not 18% and the consultation on the formula would close on 22nd March after which the Government would decide whether to make changes before implementing and
- a more in depth report on bullying would be brought to the next Committee meeting.

Action: Cabinet Member for Education and Skills

The Chairman added that the funding formula item had been added to the work programme.

4 PUBLIC QUESTIONS

There were no public questions received.

5 CHAIRMAN'S REPORT

The Chairman updated the Committee on the following:

- There had been one nomination received for the role of Maintained Primary School Parent Governor on the Select Committee and therefore they were duly elected. Mr Kelvin Hamblin, a Parent Governor at Halton Community Combined School, would be joining the Committee after the County Council elections. There were no nominations received for the role of Maintained Secondary School Parent Governor.
- The Committee's Inquiry looking into permanent exclusions would be discussed at the next Committee meeting. Unfortunately, due to the forthcoming elections there had not been time to look into the subject before this time.

In response to Member's concerns around the timing of Committee meetings resulting in potential delays to improvements for young people who had been permanently excluded, Mr D Johnston confirmed that the Children's Safeguarding Board would look at Permanent Exclusions as a future agenda item from a safeguarding perspective, although the next Children's Safeguarding Board was not due for another 10 weeks or so.

Action: Mr D Johnston.

6 COMMITTEE MEMBER UPDATES

Mr R Stuchbury stated that he would be visiting a local grammar school on 24 March 2017 with Mr W Whyte to see if a solution could be found to the transport safety issues on the Chandos Road in Buckingham.

7 CABINET MEMBER UPDATES

The Chairman welcomed:

- Mr Z Mohammed, Cabinet Member for Education and Skills.
- Lin Hazell, Cabinet Member for Children's Services.
- Mr D Johnston, Managing Director for Children's Social Care and Learning.

Lin Hazell, Cabinet Member for Children's Services updated the Committee on staff changes, a visit to the Families First Team by Department for Communities and Local Government and a planned visit by Ofsted.

In response to a question about an upcoming report on historical child sexual abuse in Buckinghamshire, Mr. Johnston explained that the report was due to be published in around two weeks' time and officers would respond to the report. Mr Johnston would highlight the report's publication to Committee Members.

Action: Mr D Johnston, Managing Director, Children's Social Care and Learning

Responding further to questions about the visit by the Department for Communities and Local Government (DCLG), Lin Hazell explained that

- She did not believe there was a grading given or written feedback provided.
- The work undertaken by the Families First Team may be considered as a good practice model for other local authorities.
- Publicity on the good outcome would be conducted through a press release and potential attendance at national conferences
- A presentation by the Families First Team to DCLG would be useful to include in the new Member Induction programme.

Action: Governance Advisor

The Cabinet Member for Education and Skills updated the Committee on the National Funding Formula consultation, teacher recruitment and selection and staff changes - Mr Nick Wilson would be leaving his role as Director of Education and would be replaced by Ms Sarah Callaghan.

The following points were made during the discussion:

- Mr Mohammed along with other Local Authorities had written to the Secretary of State for Education and local MP's expressing concern about the National Funding Formula.
- There were a number of specific local issues affecting teacher recruitment and training. Strategies were in place to address, however this was also a national problem.

- The national policy changes in education were viewed by the Cabinet Member as positive and the mix and diversity of provision in Buckinghamshire would ensure that all children and young people reached their full potential.
- A Member had visited some of the Adult Education Centres and stated that the services provided were very much valued and had improved the quality of people's lives.
- There had been a great deal of change in the education sector with acadamisisation and the Government's new policy on grammar schools. The Cabinet Member for Education and Skills stated that change was welcomed and there was importance that Buckinghamshire did not get left behind.
- The proposals for grammar schools would see them working in disadvantaged areas which would be a positive move.
- Some of the non-selective schools have been producing outstanding results.

8 THE SPECIAL EDUCATIONAL NEEDS AND DISABILITY (SEND) STRATEGY 2017-2020

The Chairman welcomed:

- Ms Gill Shurrock, Head of Special Educational Needs and Disabilities.

Ms Shurrock made the following points in summary:

- There had been a good level of engagement from children and young people as part of the SEND review.
- The Strategy would be monitored regularly through the SEND Board and leadership team.
- A specific version of the strategy for children and young people was being developed.

In response to a query about an apparent disparity in the figures relating to Education, Health and Care plan assessments for primary and national figures in different sections of the report, Ms Shurrock agreed to look into the issue and report back to the Committee.

Action: Ms G Shurrock

The following main points were made during the discussion:

- There had been an increase in assessments over recent years, partly because of national SEND reforms and a broadening of age ranges to include up to 25 year olds.
- The increase in early year's assessment was positive in being able to intervene at an early stage.
- SEND assessments were part of a graduated approach and provided pre-education so that recommendations for supporting children would be picked up as a priority.
- Systems were in place to ensure that children were placed in special schools only when necessary but there still remained a high dependency on special schools.
- Children and young people's views were always taken into account in assessments.
- Children with special educational needs were always placed in the nearest appropriate provision.
- A strategy priority was to help improve the confidence and skills of mainstream schools in supporting SEND children.

- An Implementation Plan would form part of the strategy monitoring. Information on this would be made available through the “Local Offer” pages on the Council’s website.
- A further breakdown of the number of different special needs categories for statemented young people would be provided to the Committee to help Members see more fully the funding requirements needed.

Action: Ms G Shurrock

- Ms G Shurrock would provide the Committee with the numbers of SEND pupils in Grammar schools.

Action: Ms G Shurrock

9 EDUCATION STANDARDS OVERVIEW 2016

The Chairman welcomed:

- Mr Nick Wilson – Service Director Education.

Mr Wilson presented the report and the following points were made during the discussion:

- Underperforming schools were targeted specifically for improvement. Leadership and management issues were usually the main reason for underperformance and the aim was always to improve outcomes for children.
- There had been a continuous rise in schools getting good or outstanding Ofsted ratings, although 5 schools were currently judged as inadequate.
- Schools lose their current Ofsted rating when they converted to Academy status.
- The Government had changed the term ‘Narrowing the Gap’ to ‘Diminish the Difference’ and reporting showed comparisons on a national basis on this.
- The key stages data at primary school level had been shown nationally not to be robust enough and required reviewing.
- There remained a greater attainment gap in Buckinghamshire than the national average between disadvantaged pupils and others which had been persistent for many years but which was reducing because of the work being done in this area.
- Some ethnic minorities and white working class children continued to perform at lower levels than others and there was a strong focus on addressing this.
- There had been discussions locally around reducing the pass mark for grammar schools to lower than 121 for children from disadvantaged backgrounds but this would have to be mandated at Government level.

10 BUCKINGHAMSHIRE LEARNING TRUST (BLT)

The Chairman welcomed:

- Ms Amanda Picillo – Buckinghamshire Learning Trust (BLT).
- Mr Kevin Burrell - Buckinghamshire Learning Trust.

The following points were made during the discussion of the report:

- Closing the attainment gap remained a high priority for the Trust.

- Results of a number of partners working together to support disadvantaged children at the early years stage were promising in showing that a child would achieve better outcomes later on and therefore reduce the attainment gap.
- The BLT are working closely with Buckinghamshire County Council to ensure a joined up approach from multi agencies when supporting schools.
- Ms A Picillo provided the Chairman with a case study of work done which had resulted in disadvantaged children outperforming advantaged children. The Chairman requested figures for the percentage of children whose lives had been turned round.

Action: Ms A Picillo

- Some children had now decided to choose to go to non-selective schools even if they had passed the 11+ exam because of the quality of education on offer.
- Grant funding for BLT was decreasing but standards would be maintained by, amongst other things, the Council taking some control over the Specialist Teaching Service so that maximum support was maintained.
- The Trust was aware of the need to continually engage with head teachers to promote their traded services.
- The BLT accounts would show a small surplus this year.
- There were robust governance measures in place which monitored performance and the financial position of the BLT.
- There had been an emphasis on digital transformation to ensure cost savings were met.
- The Trust remained focussed on its commercial / traded packages which had been aimed initially at schools bordering Buckinghamshire but which the Trust was keen to offer further afield.

11 CHANGE FOR CHILDREN (C4C) - 5 YEAR PLAN

The Chairman welcomed:

- Ms Carol Douch, Service Director, Children and Family Services

The Committee discussed the report and the following points were made:

- There was little flexibility in the budget and not supporting families at an early stage could increase costs later.
- The focus in the Plan remained on protecting vulnerable children.
- There were detailed plans now in place under each of the 4 strands and updates would be brought to the Committee when required.
- Once children became involved in the social care system there was a need to keep them close to home.
- There were plans to have a further 20 residential places in Buckinghamshire available and high cost placements should decrease by the end of the year.
- Buckinghamshire had a proportionately high level of SEND children compared to nationally but the Council had good provision.
- Part of the C4C Plan was to bring together the current SEN service and the Children with Disabilities service to provide a better experience for children and young people.
- Members were represented on the Change for Children Programme Board.

12 COMMITTEE WORK PROGRAMME

Members noted the future work programme.

13 DATE OF NEXT MEETING

The next meeting of the Children's Social Care and Learning Select Committee will be held on 18 July 2017, Mezzanine Room 1, New County Offices, Aylesbury.

CHAIRMAN



Buckinghamshire County Council
Select Committee
 Children's Social Care and Learning

Minutes

CHILDREN'S SOCIAL CARE AND LEARNING SELECT COMMITTEE

Minutes from the meeting held on Tuesday 23 May 2017, in University Campus Aylesbury Vale, Walton Street, Aylesbury, commencing at Time Not Specified and concluding at Time Not Specified.

This meeting was webcast. To review the detailed discussions that took place, please see the webcast which can be found at <http://www.buckscc.public-i.tv/>. The webcasts are retained on this website for 6 months. Recordings of any previous meetings beyond this can be requested (contact: democracy@buckscc.gov.uk)

MEMBERS PRESENT

Mr A Collingwood, Mrs I Darby, Mr D Dhillon, Mr M Farrow, Mrs W Mallen, Ms J Ward and Mr G Williams

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Mrs L Sullivan, Ms K Wood, Mr N Hussain and Mr B Roberts.

2 ELECTION OF CHAIRMAN

RESOLVED

That Mr D Dhillon be elected Chairman of the Children's Social Care and Learning Select Committee for the ensuing year.

3 APPOINTMENT OF VICE-CHAIRMAN

RESOLVED

That Ms J Ward be appointed Vice-Chairman of the Children's Social Care and Learning Select Committee for the ensuing year.



4 CO-OPTED MEMBERS

The Chairman proposed that former County Councillor Mrs Margaret Aston be co-opted onto the Committee so that Members could benefit from Mrs Aston's experience and knowledge in the area of children's social care and learning.

RESOLVED

That Mrs Margaret Aston, former County Councillor, be co-opted onto the Children's Social Care and Learning Select Committee.

5 DATE OF NEXT MEETING

Tuesday 18th July 2017 at 10am in Mezzanine Room 1, County Hall, Aylesbury.

CHAIRMAN

Select Committee Inquiry July 2017

SCOPE

Title	Is the County Council Ready for Growth?
Signed-off by	Select Committee Chairman
	Head of Member Services (Statutory Scrutiny Officer)
Author	Committee and Governance Advisers: Kelly Sutherland, Kama Wager, Liz Wheaton, Kevin Wright.
Date	23 rd May 2017
Inquiry Group Membership	All Members of the 4 Select Committees of BCC.
Member Services Resource	Member Services will provide the following officer support: <ul style="list-style-type: none"> • Clare Capjon – Acting Head of Member Services – Project oversight • Committee & Governance Advisers – Policy Lead & project management • Committee Assistant – Administrative support (as needed)
Lead Cabinet Member	<ul style="list-style-type: none"> • Leader of the Council
Lead HQ/BU Officer	<ul style="list-style-type: none"> • Gladys Rhodes-White (CSCL) Mark Kemp (TEE), Sheila Norris (CHASC), Richard Ambrose/Matt Strevens (BSP/HQ)
What is the problem that is trying to be solved?	Buckinghamshire will experience significant growth in the forthcoming decades as defined in the District based Local Plans. This growth will have significant impacts on demand for the County Council's services. It is vital that Council and Business Unit (BU) plans are well developed and co-ordinated to ensure residents continue to receive the highest quality services.
What will not be considered	As a strategic and initial piece of work, the Inquiry will not consider: <ul style="list-style-type: none"> • The implications of the growth proposals on partner organisations • Detailed plans for all services
Is this topic within the remit of the Select Committee?	Yes, the Select Committees have the remit to consider the implications of housing growth in the County in relation to managing potential increased demand on Council services.
What are the key lines of enquiry	In relation to the Growth Agenda in Bucks <ul style="list-style-type: none"> • Is there a Business Unit strategy for both exploiting and managing growth? • What are the opportunities for the Business Unit that growth presents? • What are the challenges? • How co-ordinated is the approach to growth? • What governance arrangements are in place to manage growth E.g. <ul style="list-style-type: none"> ○ Ensuring delivery of policy/plans related to growth ○ Working together in the BU and more widely ○ Being in control of the growth agenda ○ Open and accountable in relation to decisions made around the growth agenda. • How will the BU manage the potential increase in demand financially? • Is robust modelling and forecasting used by the Business Unit to understand the impacts of growth on the BU, partners/stakeholders and service users over the short, medium and longer term?

What are the key issues to investigate/evidence needed.	<p>Stage 1 – Fact finding & discovery phase</p> <p>Stage 2 – Assessment</p> <p>Stage 3 – Identification of improvement measures. (Stakeholder views on improvement ideas for feasibility, effectiveness and deliverability.)</p> <ul style="list-style-type: none"> • Data on demand forecasts over the short, medium and long term • Information on the BU's understanding of the growth agenda and the specific impacts on the BU • Information on the BU's planning activity (higher level) • Evidence of an understanding of the impacts on other Business Units of decisions made around growth. • Evidence of a co-ordinated Business Unit wide approach to dealing with the growth agenda • Evidence of robust financial forecasting based on an understanding of growth forecasts/modelling.
Is the topic of relevance to the work of BCC?	<p>Yes.</p> <p>Any population and infrastructure growth will impact directly on the services the Council provides to local people.</p>
What work is underway corporately already on this issue?	<p>The Council is a statutory consultee for Local Plans</p> <p>Growth Board (Members)</p> <p>Growth Working Group (Officers)</p>
Are there any key changes that might impact on this issue?	<p>The outcome of the Government's decision in relation to the local unitary bids may impact on focus for the Select Committees.</p> <p>Brexit negotiations</p>
What are the key timing considerations?	<p>Subject to agreement, the Inquiry would take place through scheduled meetings in June/July.</p>
Who are the key stakeholders & decision-makers?	<ul style="list-style-type: none"> • Leader of the Council • All Cabinet Members • All One Council Board members • Business Unit Managers and Officers
What media /communications support do you want?	<ul style="list-style-type: none"> • Press release/social media communications to inform the public of the Inquiry • Press release/social media communications on the report publication

Evidence-gathering Methodology

What types of methods of evidence-gathering will you use?
<p>List them here e.g.</p> <ul style="list-style-type: none"> • Desktop research (other local authorities, national guidance etc) • Relevant Minutes/Meeting Notes • Direct evidence from key stakeholders • Business intelligence information, including demand and demographic projections

Assessment Methodology

Gather verbal evidence from senior officers and Cabinet Members on:

- how the BU is working to understand how growth in Buckinghamshire will impact on the BU
- the plans in place for dealing with growth.

Undertake desktop research to:

- gather evidence of good practice in managing growth from elsewhere
- review the BU's plans for understanding and addressing growth in Bucks.

Triangulate verbal, written and desktop evidence from across all BUs to understand and judge the Council's strategic approach to growth.

Use evidence to make an assessment against a key list of assessment criteria (see below)

Assessment Criteria

Evidence shows that

- The Business Unit has a good understanding of the impact of growth in Bucks over the short, medium and longer term.
- The Business Unit is working well with other Business Units and partners in dealing with growth
- There is a strategic approach to managing and exploiting growth.

Outline Inquiry Project Plan

Stage	Key Activity	Dates
Scoping	Outline Scope agreed by Select Committee Development of scoping	21 Mar 17 April / May17
Evidence-gathering	Preliminary context setting In-meeting evidence gathering by each Select Committee, followed by identification of findings and recommendation areas	23 rd May 17 July 17
Developing recommendations	Report drafted Testing & development of recommendations with key stakeholders	End July -Aug 17
Reporting	Report signed off by TEC Committee Cabinet meeting to consider recommendations	12 Sept 17 2 Oct 17

Children's Social Care & Learning Select Committee				
Date	Topic	Description and purpose	Lead Service Officer	Attendees
18 Jul 2017	The Growth Agenda	For Committee Members to hear from the Children's Social Care and Learning Business Unit about their plans around the growth agenda.	Kevin Wright, Committee and Governance Adviser	
5 Sep 2017	Children's Workforce Inquiry	To review and make an assessment of progress against the agreed recommendations of the inquiry 12 months on..	Kevin Wright, Committee and Governance Adviser	
5 Sep 2017	Education Strategy	For Members to consider the proposals for the new Buckinghamshire Education Strategy following consultation.	Sarah Callaghan, Service Director Education	
5 Sep 2017	Inquiry Scope - Permanent Exclusions From School	For the Committee to consider and agree the scope for the Permanent Exclusions from school inquiry.	Kevin Wright, Committee and Governance Adviser	
5 Sep 2017	Preventing Bullying in Schools	For the Committee to look at the work going on to prevent bullying in schools in Buckinghamshire	Yvette Thomas, Children's Policy and Equalities Manager	
5 Sep 2017	The Educational Psychology Service Action Plan	To update Members on progress with implementing the Educational Psychology Service Action Plan	Craig Tribe	

Date	Topic	Description and purpose	Lead Service Officer	Attendees
5 Sep 2017	Update Improvement Plan and Ofsted Letter	For Members to consider the revised Ofsted Improvement Plan and to look at the issues raised by Ofsted following their monitoring visit in April	Carol Douch, Service Director (Children & Family Service)	
5 Sep 2017	Voice of the Child and Young Person Inquiry	To review and make an assessment of progress against the agreed recommendations of the inquiry 6 months on	Kevin Wright, Committee and Governance Adviser	
17 Oct 2017	Independent Reviewing Officer Service	For Members to look at the performance of the IRO service and current resourcing.	Sharon Graham, Interim IRO manager	
17 Oct 2017	National Funding Formula for Schools	For Members to consider changes to the National Funding Formula and the impact on Buckinghamshire schools.	Sarah Callaghan, Service Director Education	
17 Oct 2017	National Youth Advocacy Service (NYAS)	For Members to look at the performance of NYAS following recent management changes in Buckinghamshire.	Simon Brown, Operations Manager (Commissioning)	
17 Oct 2017	NHS England Sustainability and Transformation Plan	Understanding the impacts of integrating Health and Social Care on Children's Services including the NHS England Sustainability and Transformation Plan	David Johnston, Managing Director, Children's Social Care, Children and Young People	